



# School Board Meeting Agenda Sunday, December 5, 2021 at 11:00 a.m. DaVinci Academy

## 1. Call to order

## 2. Roll Call

Present	Board Members	Guests
	Melanie Persellin - President	Ahava Silkey-Jones – Ex-Officio Member
	Ojonimi Ocholi- Vice President	
	Idara Uko-Treasurer	
	Lenny Ulloa Silva-Secretary	
	Todd Paulson	
	Katharine Borg	
	Dan Rhinhart	
	Emily Uhl	
	Samantha Bickford	

## 3. Reading of Mission Statement and Real Life Examples 2 minutes

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents and teachers will work together to ensure positive character development and build a strong foundation for higher education.

## 4. Adoption of Agenda and Addendums 2 minutes

## 5. 2022 Board Elections All 30 minutes

Review community emails and notifications and discuss interest in Leadership positions. Also discuss the election process: in person/mail/electronic options based on COVID-19 phase.

Materials: draft letters, announcements, application,

## 6. Review of Davinci Academy Bylaws and Mission All 60 minutes

Review election/open seat bylaws and protocols and review Employee Handbook and proposed policy 704. Julie Kresh will present after her arrival after 2:30 p.m.

Materials: DVA Bylaws, Policies

## 7. Committee Structure and 2022 Goals All 60 minutes

Ensure Committees have a clear vision and statement of purpose for 2022-2023 academic calendar year.

7.1. Fundraising Goals for 2022-2023 and discuss expectations and needs of the school.

7.2. Viability of capital campaign/fundraising position



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**8. SWOT Team Building Analysis All 90 minutes**

Open discussion regarding Successes, Weaknesses, Opportunities and Threats.

Materials: Comments from July 11, 2019 Summer offsite meeting.

**9. Strategic Three Year Planning: goals, priorities and communication All 120 minutes**

9.1. Equity Committee Mission and Vision: Consider integration into School mission and Vision

9.2. Review Report from Clifton Larson Allen, LLP, dated April, 2019

9.3. Review Timeline and Goals regarding High School/Duplicate Elementary School

Materials: Three Year Strategic Plans from 2019-2022 and 2020-2023, CLA Report from April, 2019

**10. Executive Director Rubric review All 60 minutes**

Review document and draft rubric and engage in discussions regarding ED payscale and review process and teacher salaries.

Materials: Draft ED Rubric

**11. Marketing/Branding and Identity: Consideration of reimaging/rebranding process versus soft rebranding and reintroduction of DVA coming out of pandemic. Goal to bolster enrollment and waiting list, family and student pride in school, and community building.**

**12. General Discussion All Time Permitting**

General strategy and business discussion, intersessions (academic and non-academic), school contact days and calendar.

**Adjourn Meeting**

Estimated end time:

7:00 pm