

Special School Board Meeting Agenda Monday, January 10, 2021 at 6:00pm hybrid via Zoom DaVinci Academy hybrid via Zoom

This board meeting will be hybrid. Board members and members of the community may attend the meeting in person or attend virtually using Zoom due to COVID-19.

Join Zoom Meeting https://us02web.zoom.us/j/89396073920?pwd=QXk4djZnNnRKMIZRemVQR0JGS1U2UT09

Meeting ID: 893 9607 3920 Passcode: 902E3v

1. Call to order

2. Roll Call

Present	Board Members
	Melanie Persellin - President
	Ojonimi Ocholi- Vice President
	Idara Uko-Treasurer
	Lenny Ulloa Silva-Secretary
	Todd Paulson
	Katharine Borg
	Dan Rhinhart
	Emily Uhl
	Samantha Bickford

Guests
Ahava Silkey-Jones – Ex-Officio Member

3. Reading of Mission Statement and Real Life Examples

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents and teachers will work together to ensure positive character development and build a strong foundation for higher education.

4. Community Comment

Community Comment is the only open forum portion of tonight's meeting, and is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during tonight's meeting. Thank you for coming.

5. Adoption of Agenda and Addendums

6. New Business – Discussion/Action items

6.1 Review and Approve OSHA ETA GuidanceSilkey-Jones and Policy Committee20 minutesDVA Policy 903: Vaccination, Testing and Face Covering Policy as required pursuant to
Temporary Standard on Vaccination and Testing (29 CFR Part 1910,
Subpart U).20 minutes

10 minutes

1 minute

2 min



A Minnesota school board can choose to adopt a policy at a scheduled board meeting or it can call a special meeting pursuant to Minnesota Statutes 13D.04 and DVA Policy Article III, section 3. OSHA and MNOSHA announced that employers, including Minnesota school districts, must comply with all portions of the ETS by January 10, 2022, (except for the testing provision for unvaccinated employees, which must be enforced by February 9, 2022). The MNOSHA rules are expected to become effective no earlier than January 4, 2022. Again, the U.S. Supreme Court's January 7, 2022, hearing and its subsequent decision could impact these dates.

DVA Policy 208 – Development, Adoption and Implementation of Policies, Section IV.C.—contains an exception to the multiple meeting requirement for policy adoption. This section allows for emergency adoption of policies by a majority vote of a quorum of the school board at a single board meeting. DVA Policy 208, subdivision C specifically states: "In the case of an emergency, a new or modified policy may be adopted by a majority vote of a quorum of the school board. A statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The emergency policy shall expire within one year following the emergency action unless the policy adoption procedure stated above is followed and the policy is reaffirmed. The school board shall have discretion to determine what constitutes an emergency situation." The numerous legal challenges and court orders staying the ETS implementation and the recent decision by OSHA and MNOSHA to move forward with enforcement of the regulations within weeks of the January 10, 2022 compliance deadline reasonably justifies invocation of this exception to Policy 208.

6.2. Policy 547: Student Leave of Absence Policy and Form Silkey-Jones and Policy Committee 20 minutes

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6.3. <u>Executive Director Review</u> <u>Persellin</u> **20 minutes** This portion of the meeting includes the discussion of salary and benefits of Executive Director and will be a closed portion of the meeting.



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7. Adjourn Meeting

Estimated end time:

7:00 pm