



Dear DaVinci Community,

The Board is pleased to announce the appointment of Holly Fischer as the Executive Director for DaVinci Academy of Arts and Science. The Board is incredibly proud of the work Holly Fischer has accomplished during her tenure as the Interim Executive Director including engaging in key decision-making discussions on teacher and support staff scheduling to further student academics and data-driven instruction which is a focal point of our school's mission and vision. Holly Fischer has also been part of the discussions and leadership decisions to improve the salary scale for teachers and staff. Holly Fischer has a long history with the school, which is invaluable in moving the school forward with a goal toward a renewed Blue Ribbon status.

Holly Fischer has been working in the education field, in both public and private schools, for almost 30 years. She began her career at DaVinci Academy as one of the first ten teachers to open the school and has served in several roles throughout her time at the school including parent, board member, Instructional Coordinator, Director of Operations, Interim Executive Director, and now Executive Director. We are honored to welcome her as the Executive Director and for her to share her vision for the school as DaVinci Academy moves beyond the challenges of the Pandemic toward full enrollment programming and building our community relationships on the strength of our students, staff, and parents. Holly Fischer is unwavering in her dedication to our students and their academic growth, the school and its academic achievement, and the retainment of our remarkable teachers and staff. The highlights of her vision for the school and community include the following:

- Creating a K-8 Character Education program that advances the mission and vision of the school and is unique to our students.
- Renewing and stabilizing our focus on what made us a Blue Ribbon School in 2016 and striving toward applying and earning that award again.
- Building science opportunities for all students by developing partnerships with Minnesota-based science and engineering businesses.
- Increasing arts offerings in the form of artist residencies and performing arts programming.
- Enhancing equitable access to school functions for working families by moving programs traditionally held during school hours to the evening to more easily facilitate community building school-wide.
- Creating student leadership opportunities through service learning projects to increase ownership in our program and our facilities.
- Empowering stakeholders to plan social opportunities for the community that includes performances as well as social time to create lasting relationships.
- Maintaining a database of former students to recruit them as employees, academic competition judges, board members, and financial donors.



Holly is a proud member of the Ham Lake/Andover community and is excited about helping DaVinci students make meaningful contributions to the community where she lives. Her door is always open to families who wish to partner with the school in the education of our students.

Again, please welcome Holly Fischer as the new Executive Director of DaVinci Academy and know that as we move forward with a new Executive Director we move forward with SPARK and dedication to academic achievement and community growth.

Melanie Persellin

DaVinci Academy Board Chair