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Adopted: December 12, 2007

504 STUDENT CLOTHING AND APPEARANCE

I. PURPOSE

The purpose of this policy is to define acceptable clothing and appearance guidelines for DaVinci Academy students. Students and their families have the primary and joint responsibility for student clothing and appearance. Teachers and other charter school staff should exemplify and reinforce student clothing and appearance standards and help students develop an understanding of appropriate appearance in the school environment.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the charter school is to encourage students to be dressed suitably for school activities and in keeping with community standards.
- B. A student's clothing or appearance may not materially and substantially disrupt or interfere with the educational mission, school environment, classwork, or school activities. A student's clothing or appearance may not incite or contribute to substantial disorder or invasion of the rights of others or pose a threat to the health or safety of the student or others. School administrators may approve modified uniform days or non-uniform days for events, field trips, student morale, and other uses at their discretion.
- C. Students' rights to choose their clothing and appearance within the attached guidelines for school and school-related activities will be protected provided that the clothing:
 - 1. does not injure people or damage property;
 - 2. does not materially and substantially disrupt or interfere with the educational process or classwork;
 - 3. does not interfere with the requirements of discipline in the operation of the school or school activities, materially disrupt classwork;
 - 4. does not involve substantial disorder or invasion of the rights of others.

Such clothing includes, but is not limited to, the following:

- 1. Clothing for the weather.
- 2. Clothing that does not create a health or safety hazard.
- 3. Clothing for the activity (i.e., physical education or the classroom).
- 4. Footwear that does not present a safety hazard.
- 5. Headwear may not cover the student's face to the extent that the student is not identifiable. Headwear must not interfere with the educational process. Students may wear headwear for a medical, religious, or cultural reason.

III. RESPONSIBILITY

The implementation of the DaVinci Academy student clothing and appearance policy is a shared responsibility.

1. Parents/legal guardians are expected to ensure their children are in compliance.
2. Students are expected to comply with the clothing and appearance policy on a daily basis.
3. Teachers and staff will enforce the clothing and appearance policy in a positive and reassuring manner with oversight from the School Administration.

IV. POLICY ENFORCEMENT

In the event a student appears at school out of uniform, they will be required to correct the violation. Parents/legal guardians may be contacted to bring alternative clothing to school. Refusal to comply with this policy may result in a discipline referral.

V. UNIFORM GUIDELINES

Polo Shirts

Color	Grades K-5: Solid red Grades 6-8: Solid navy blue
Style	Polo (short or long sleeve) with collar Long sleeve undershirts are <u>not allowed</u> under a short sleeve polo shirt See <i>Accessories</i> for information on undershirts
Other Info	Polo shirts required under all sweaters and sweatshirts Polo dresses are permitted and must be longer than finger-tip length. If the item is shorter than one inch above the knee, students must wear black or white leggings/tights underneath or other approved bottoms.

Sweaters/Sweatshirts/Fleece

Color	Grades K-5: Solid white, solid black, or solid red Grades 6-8: Solid white, solid black, or solid navy blue
Style	Cardigan, V-neck, or crew neck Hoods not allowed
Other Info	Polo shirts required under all options with collar visible

Bottoms/Coverings

Color	Khaki or Black (not faded/distressed)
Style	Fitted or elastic waist Dress pants, chinos, cargo, linen, denim <u>Not allowed</u> : sweatpants or other athletic style, oversized pants, bicycle/spandex shorts, cut-offs, leggings/jeggings/yoga pants, boxer shorts, netting, lace, multi-layers
Other Info	Must fit appropriately, be free of holes, and must be hemmed. Includes pants, shorts, skorts, skirts, jumpers, dresses, etc. Shorts, skorts, skirts, jumpers, and dresses must be longer than finger-tip length. If the item is shorter than one inch above the knee, students must wear black or white leggings/tights underneath. Polo shirts required under all options with collar visible.

Accessories/Other

Socks/Tights	Free of inappropriate messages or pictures Socks must be knee length or shorter
Shoes	Any color athletic shoes required on gym days <u>Not allowed</u> : flip flops, beach shoes, slippers, or shoes with more than a one-inch heel
Undershirts	Grades K-5: Must be solid red or solid white Grades 6-8: Must be solid navy blue or solid white All: Long sleeve undershirts must not be worn under short sleeve polo shirts
Headwear	Includes anything that can be worn on the head Must be unobtrusive Hats, caps, and hoods must not be worn inside the school
Logo or Appliqués	All clothing must be free of logos or appliqués except for the school logo

Legal References: U. S. Const., amend. I
Minn. Stat. § 124D.792 (Graduation Ceremonies; Tribal Regalia and Objects of Cultural Significance)
Minn. Stat. § 363A.03, Subd. 36a (Definitions)
Tinker v. Des Moines Indep. Sch. Dist., 393 U.S. 503 (1969)
B.W.A. v. Farmington R-7 Sch. Dist., 554 F.3d 734 (8th Cir. 2009)
Lowry v. Watson Chapel Sch. Dist., 540 F.3d 752 (8th Cir. 2008)
Stephenson v. Davenport Cmty. Sch. Dist., 110 F.3d 1303 (8th Cir. 1997)
B.H. ex rel. Hawk v. Easton Area School Dist., 725 F.3d 293 (3rd Cir. 2013)
D.B. ex rel. Brogdon v. Lafon, 217 Fed. Appx. 518 (6th Cir. 2007)
Hardwick v. Heyward, 711 F.3d 426 (4th Cir. 2013)
Madrid v. Anthony, 510 F.Supp.2d 425 (S.D. Tex. 2007)
McIntire v. Bethel School, Indep. Sch. Dist. No. 3, 804 F.Supp. 1415 (W.D. Okla. 1992)
Hicks v. Halifax County Bd. of Educ., 93 F.Supp.2d 649 (E.D. N.C. 1999)
Olesen v. Bd. of Educ. of Sch. Dist. No. 228, 676 F.Supp. 820 (N.D. Ill. 1987)

Cross References: MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 506 (Student Discipline)
MSBA/MASA Model Policy 525 (Violence Prevention)