



HR Meeting Agenda

Thursday, April 7 - 12:35 pm

DaVinci Academy - Room 316

1. Call to order

2. Roll Call

Present	Board Members
	Lenny Ulloa Silva
	Samantha Bickford

Guests
Emily Tinawi
Mike Sachs
Holly Fisher
Jenny Kopecky
Ahava Silkey-Jones

Mission

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents and teachers will work together to ensure positive character development and build a strong foundation for higher education.

Vision

DaVinci Academy of Arts and Science will be known and respected for providing a dynamic educational experience in which students become lifelong learners with a sense of responsibility to society.

Pillars

- Arts and Science Focus
- Enriched Learning Experience
- Differentiated Instruction
- Character Development

3. Retention:

Review salary steps approved by the board and talk about possible steps for the future.

4. Principal evaluation

Review Executive Director evaluation and possible suggestions for principals.

5. Merit bonus Executive Director

Discussion of a merit bonus structure for the ED

6. Additional discussion based on goals?

The Human Resources Committee will discuss and make recommendations to the board on topics related to:

- a. Personnel policies
- b. Compensation and benefit policy and system
- c. Evaluation policies
- d. Executive Director evaluation
- e. Discuss possible position changes / job realignments
- f. Review job descriptions
- g. Discuss challenges with regard to hiring and retaining employees



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7. Adjourn Meeting

Estimated end time: 1pm