



School Board Offsite MINUTES Monday, January 11, 2021 at 4:00pm DaVinci Academy Via Zoom Conference Call

This board meeting is a virtual meeting using Zoom because of COVID-19 related public health closures.

Join Zoom Meeting

<https://us02web.zoom.us/j/87549542820?pwd=N0VOUHVBVWILN2FKYmhaaXBPUmljZz09>

Meeting ID: 875 4954 2820

Passcode: WR1K1i

1. Call to order @4:07pm

2. Roll Call

Present	Board Members	Guests
X	Melanie Persellin - President	Ahava Silkey-Jones – Ex-Officio Member
X	Andy Wallschlaeger – Vice President	Julie Kresh
X	Lenny Ulloa Silva-Secretary	Holly Fisher
X	Joe Thomas – Treasurer	
X	Todd Paulson	
0	Jeff Dodge	
X	Katherine Borg	
X	Idara Uko	
X	Ojonimi Ocholi	

3. Reading of Mission Statement and Real-Life Examples 1 minute

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents, and teachers will work together to ensure positive character development and build a strong foundation for higher education.

4. Adoption of Agenda and Addendums 2 minutes

- Motion to approve the agenda by Andy, seconded by Lenny. It is approved.

5. Discussion/Action items 2 minutes

**5.1 2021-2022 School Year Planning Guides and Status Silkey-Jones 30 minutes
Discussions on the re-opening plans related to COVID-19**

- On December 16, the Department of Health and Department of Education changed the guidelines for school opening to in-person for grades K-5.
- K-2 will be coming back to in-person on January 25 and 3-5 will be back on February 8.
- We have been planning on additional prep for teachers based on the Safe Learning Plan. It's challenging for families to have Wednesdays with extra no-online classes. Most families prefer Fridays with 2.5 hours at the end of the day for prep.
- Students do have the option to stay online if they choose to. The only change is that they have to compromise to follow that learning model until the end of the year. No re-entry allowed. They can always switch out but they can't switch back in after the time they need to be back.



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5.2 Board Training Options through MACS Eugene Piccolo 30 minutes
Presentation to the Board regarding scope of support MACS provided and Board discussion regarding equity, finance and fundraising.

- This session didn't happen.

5.3 Comprehensive Long Term Retention Planning Board 30 minutes

- We are looking at different ways to offer incentive to teachers who decide to stay. As of now, without talking about salaries, individual health care is 100% paid by the school, NICE care (an online clinic), classroom budget.
- There are questions about how QComp is designed and the bonus is distributed.
- Ideas for the future are budget for PD for teachers or help paying future degrees.
- It could also be good to add what we do not monetarily to motivate more people to stay such as different treats and fun activities that worry about the moral.

5.4 Diversity and Inclusion: Incorporation into DaVinci Pillars Uko/Board 45 minutes
Discussion regarding Diversity, Equity and Inclusion in a school environment.

- Possibility of adding equity to the vision and missing and/or pillars of the school.

5.5 2021 Board Elections Process for Remote Voting Board 45 minutes
Discuss the Voting guide revisions necessary to permit remote voting due to COVID-19.

- We will do paper ballots as well as a Google form that will be sent out this Friday.

6. Adjourn Meeting

Estimated end time:

8:00 pm

Motion to adjourn by Lenny, seconded by Todd.