



School Board Meeting Minutes Monday, November 22, 2021 at 6:00pm DaVinci Academy

1. Call to order @6:15pm

2. Roll Call

Present	Board Members
x	Melanie Persellin - President
x	Ojonimi Ocholi- Vice President
x	Idara Uko-Treasurer
x	Lenny Ulloa Silva-Secretary
0	Todd Paulson
x	Katharine Borg
x	Dan Rhinhart
x	Emily Uhl
x	Samantha Bickford

Guests
Ahava Silkey-Jones – Ex-Officio Member
Julie Kresh
Emma Fisher
Kathy Miller
Jim Eichten

3. Reading of Mission Statement and Real Life Examples 1 minute

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents and teachers will work together to ensure positive character development and build a strong foundation for higher education.

Students started Toys for Tots.

4. Community Comment 10 minutes

Community Comment is the only open forum portion of tonight’s meeting, and is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during tonight’s meeting. Thank you for coming.

- No comments

5. Adoption of Agenda and Addendums 2 minutes

- Motion to approve the agenda as revised by Dan, seconded by Lenny.

6. Consent Agenda 5 minutes

6.1. DONATIONS

Unrestricted donations: available for viewing in the office

Restricted donations:

6.2. BOARD MEETING MINUTES

October 25, 2021 Board meeting minutes

- Motion to approve the meeting minutes by Idara, seconded by Nimi.

7. Discussion – Administration Updates – Ahava Silkey-Jones 30 minutes

Covid-19 protocols, Covid19 vaccination updates, operations, enrollment, staffing, events, etc.
Equity Alliance Timeline for Review and Planning for 2021-2022.

- Mr. Shields is working on activities for the spring.
- Basketball is having a huge number of students participate.



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- Vaccines are available for students
- There is a hold on the mandate to have teachers vaccinated. If the measure is approved, teachers might have the option to do weekly testing.
- Test to Stay started last week. Zero students have tested positive which meant they could go to their classes. It also means that the amount of quarantines has decreased.
- We had an art residency and he was supporting all classes by doing some small dance classes.
- There will be a January info session for enrollment.
- We are working with Equity Alliance, a group working with Friends of Education, and they are working on an equity survey.
- We are possibly entering Face 4 of the COVID matrix. There will be information sent home on Sunday, November 28 when there will be more updated data.

8. Academic Update- Ahava Silkey-Jones **15 minutes**
Academics and Tutoring program update.

- Update on tutoring: Students have been identified by teacher input and testing. Tutoring starts next week. There are 54 students participating in this pilot and 14 teachers.

9. Committee Updates and Review/Approve Committee Minutes **30 minutes**

COMMITTEE

MEETING DATE

9.1 Finance Committee & Treasurer's Update:

November 17, 2021

- Review monthly financial report
- Kathy Miller Report (via Zoom)

- Possibility of refinancing the school bonds as interest rates are low.
- We are looking at the lease aid as the projections for student enrollment are high compared with what the building can handle. One of the ways to adjust how much it's paid for the lease to the state is by having the **bond** to agree that the projections are way too high for what the space can actually hold.
- We are looking at ways to increase enrollment. It's a bit lower compared to where we should be but nothing to be extremely concerned about.

9.2 HR/Compensation Committee:

October 26, 2021

Introduction of the Draft Executive Director Evaluation Rubric

Lenny asked the board to read the rubric, to compare it to the previous way of evaluating the ED, and see how teachers are evaluated. Lenny was asked to add something with testing and staff satisfaction. This item will be discussed longer during the winter retreat.

9.3 School Development Committee:

November 10, 2021

Update on the Pizza and Cookie Dough Fundraiser

9.4 Policy Committee:

November 18, 2021

- Proposed New Policy 523: Gender Inclusion
- Proposed New Policy 721: Uniform Grant Guidance
- Updated Policy 704: Fixed Assets



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- Board members will read the material and send questions to Julie Kresh to have answers by our next meeting.

9.5 Covid-19 Task Force
Update on the Test and Stay Pilot program.

October 28, November 4, 11, 18, 2021

10. Old Business

- 10.1 Board Operations Update Ocholi **10 minutes**
Call for Agenda items on the Winter off-site Retreat for December 5, 2021 Off-site::

Be ready to discuss:

- Executive Director Evaluation Rubric
- Bylaws
- Strategic plan
- Marketing and branding conversation

11. New Business – Discussion/Action items

- 11.1 Review of the Audit. Jim Eichten **30 minutes**

- Motion to approve the audit ending in June 30, 2021 and the corrective action plan by Melanie, seconded by Idara. It passes unanimously.

- 11.2 Commence Election Process for Seats, February, 2022 Persellin **30 minutes**
Review schedule for the election process and election materials. Board to review document: *Board Election Management Tool 2022*. Term for Seats D, E, and H come up in February, 2022. Current Seat holders are Emily Uhl (Seat D), Ojonimi Ocholi (Seat E) and Todd Paulson (Seat H).

- Motion to approve the timeline for the 2022 board election by Nimi, seconded by Emily. It passes.

- 11.3 Meeting Assessment and Closing Thoughts President **2 minutes**
Did we spend our time effectively today? What could we do better?
What do we, as a board, need to be focusing on for the next meeting?

12. Adjourn Meeting

Estimated end time:

8:30 pm

Motion to adjourn the meeting by Samantha, seconded by Emily. It