

1. Call to order

2. Roll Call

Present	Board Members
X	Sara Sweeney
	Durowaa Agyeman-Mensah
X	Lenny Ulloa Silva
X	Brenda Maulik

Present	Committee members/Guests
X	Jenny Kopecky
X	Jessica Murphy
	Rachel Boughton
	Antonio Kuklok

Mission

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents, and teachers will work together to ensure positive character development and build a strong foundation for higher education.

Vision

DaVinci Academy of Arts and Science will be known and respected for providing a dynamic educational experience in which students become lifelong learners with a sense of responsibility to society.

Pillars

Arts and Science Focus
Enriched Learning Experience
Differentiated Instruction
Character Development

3. March Staff Engagement survey results

- What trends do we notice?
- What next steps do we see is needed?
- What do we want to highlight in the board presentation?

Adjourn Meeting

Estimated end time: 7:35 AM' actual: 7:41 AM

Notes:

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STAFF SURVEY

- Communication was a big focus in comments
- GRAPHS: the data went down
- This data guides us for changes for next year.
- The data set allows us to determine priorities for going forward

POSITIVES

- Teams and colleagues
- Relationships with colleagues
- Connection with instructional coach Siobhan
- Response to SPED and SST needs

WISHES

- More connection and communication with admin and leadership
- Safety with admin
- More instructional coaching for more teachers
- Transparent and clear communication from leadership

ACTIONABLE ITEMS:

- Hiring a second instructional coach for next year
- Some internal culture shifts are needed
- Search through data to look for trends further
- THEME: support is needed, what does support mean to staff? We will need to dissect the information.-Revisit this at the beginning of next year so all parties are on the same page.
- Getting back to some all staff meetings once a month would be appreciated

STAFF PRESENTATION:

- Assurance of data protection needed by staff to increase response rate
- Maulik kept data secure. Committee does not get raw data in any form. Comments are copy-pasted and sorted by longest to shortest and not connected to any other answers- this needs to be clear to staff