

CANDIDATE



Kristen Casserly Parent of a 1st Grader

What motivates you to want to become a DaVinci Academy School Board member?

Development and instructional oversight to match the vision and the mission

What do you feel are the top three most important responsibilities of the school board?

Planning
Aligning vision
Kpi

What specific skills, expertise, and/or contributions would you bring to the school board?

Vendor relations
Renovation oversight
Risk management
Health and safety
Policy implementation
Audit readiness
Labor and payroll

How will the DaVinci Academy community benefit from your participation?

I wear multiple hats

How is membership on the School Board compatible with your current profession and personal obligations?

Serving my community.

Have you ever served on a non-profit board or school board? If so, describe the board, length of term, your role, how you were involved, and what you accomplished?

I have not.

CANDIDATE



Justine Nash

Parent of an upcoming Kindergartner
and a current 3rd and 4th Grader

What motivates you to want to become a DaVinci Academy School Board member?

I am looking to be more involved with the school on a board level. I care deeply about the school and community. It is important to build systems that support academic achievement, staff and student well-being. I also think I can help build collaboration between the school, families and community. With my background and leadership experience, I think I could be a good fit.

What do you feel are the top three most important responsibilities of the school board?

Governance, financial stewardship and strategic planning.

What specific skills, expertise, and/or contributions would you bring to the school board?

I would bring a combination of leadership experience, human resources expertise, and a strong commitment to people-centered decision-making. With over 15 years of experience in HR and leadership, I have developed skills in strategic planning, conflict resolution, policy development, and organizational accountability. I bring a trauma-informed and equity-focused perspective. I understand how life experiences can impact both students and staff, and I prioritize creating systems and policies that are supportive, inclusive, and responsive to diverse needs. I also bring strong communication and relationship-building skills. I value listening to different perspectives, engaging with community members, and fostering collaboration between staff, families, and leadership. I'm comfortable asking thoughtful questions, navigating complex situations, and working toward solutions that reflect the best interests of students.

How will the DaVinci Academy community benefit from your participation?

Overall, I would contribute a balanced, thoughtful approach that is grounded in strategy, empathy, and accountability to help the board make informed and impactful decisions.

Justine Nash Contd.

Parent of an upcoming Kindergartner
and a current 3rd and 4th Grader



How is membership on the School Board compatible with your current profession and personal obligations?

Serving on the School Board is very compatible with my current profession and personal commitments. In my role as an HR Director, I regularly engage in strategic planning, policy review, finances and organizational decision-making. This work closely aligns with the responsibilities of a board member. This experience has prepared me to contribute effectively while also managing competing priorities.

Have you ever served on a non-profit board or school board? If so, describe the board, length of term, your role, how you were involved, and what you accomplished?

I have not, but I have taken a class in my Master's program that had information about working on a board and I prepare a lot of things for my current nonprofit board.