



Now Seeking Qualified Candidates for Position of Executive Director

Work with an experienced administrative team at a top-performing public charter school.
Competitive executive compensation package with full benefits.

Application deadline: **March 18, 2019**

Position start date: **July 1, 2019**



About DaVinci Academy

- Public K-8 school opened in 2008 (charter allows K-12)
- 825 students growing to 1,050 (hundreds now on waitlist)
- New custom-designed building and site opened 2016
- Art and Science in every grade
- Modified year-round calendar: mid-August to mid-June
- Philosophy of academic rigor and accountability
- Diverse population and strong student support services including G/T, RTI, EL, and Special Education
- Authorizer: Friends of Education

DaVinci Academy Highlights

- One of only five Minnesota public schools to win the National Blue Ribbon School Award for Exemplary High Performance in 2016
- One of only four Minnesota public schools to be named Reward School by the Minnesota Department of Education ("MDE") for six academic years
- Consistently identified as a "high-quality charter school" in recognition of strong academic performance of its students
- Earned the MDE School Finance Award in each year in operation





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DaVinci Academy is driven by clear, thoughtful strategic planning.

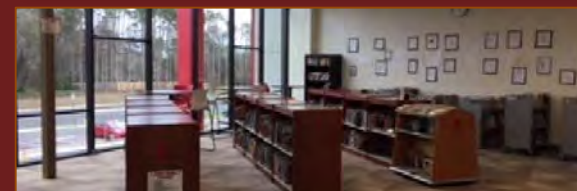
1. Mission

- DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents, and teachers will work together to ensure positive character development and build a strong foundation for higher education.



2. Vision

- DaVinci Academy of Arts and Science will be known and respected for providing a dynamic educational experience in which students become lifelong learners with a sense of responsibility to society.



4. Board Current (3-Year) Strategic Priorities

- Excellent academic results for all pupils (above peer group)
- Sound financial management, with development and fundraising
- Commitment to a distinct vision and mission
- Smooth growth while ensuring continued school success
- Evaluate options and plans for a DaVinci High School

3. Core Values

- **Arts and Science focus:** *across the entire curriculum*
- **Enhanced Learning Experience:** *Core Knowledge, experiential learning, and innovation*
- **Differentiated Instruction:** *Data-driven instruction, multiple teaching strategies, success for all students*
- **Character Development:** *respect, responsibility, and leadership, using PBIS (Positive Behavior Interventions and Supports)*



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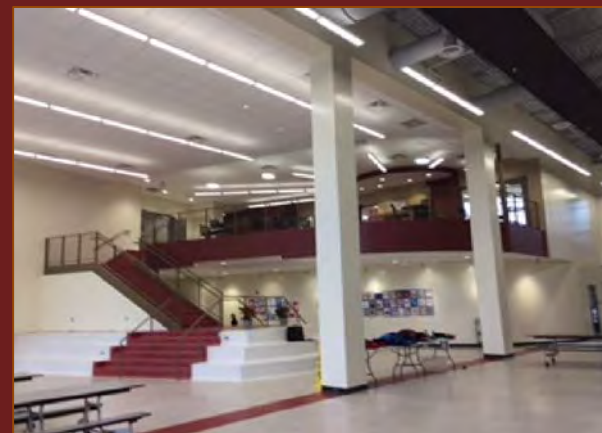
DESIRED LEADERSHIP PROFILE

The ideal candidate is an experienced administrator with strong character who works well with others, a creative thinker and problem-solver, focused on building and maintaining a positive school district culture, and a passionate advocate for the academic success of all students.

The ideal candidate is someone who:

- has a thorough knowledge of and successful experience in school district management practices, including budget and school finance, personnel management, and academic performance measures
- is a visible, personable, community-oriented person who inspires trust by being ethical and honest, is accessible to the school board, staff, students, parents, and community; and has a desire to build partnerships with a broad range of constituencies
- collaborates, develops, and directs our proven and effective leadership team
- works collaboratively with the School Board, providing options and recommendations for the Board's consideration
- is an effective communicator who has shown the ability hold others and self accountable for results
- stays current on changes in legislation and helps the school district engage in the legislative process
- has knowledge of instructional best practices to enhance student achievement
- has demonstrated the creativity and vision needed to develop and implement short- and long-range strategic plans
- values and supports the sciences, fine arts, and student activity programs designed to enhance student achievement and build community involvement and support
- is an inspiring leader, collaborative consensus builder, and decision-maker; can seek input from others in a proactive and transparent manner that builds trust and respect from others

See the full job description at DaVinciCharterSchool.org





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APPLICATION PROCESS

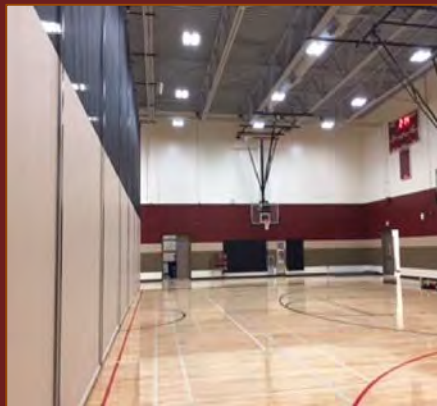
APPLICATION PROCESS:

- All applications must be submitted online via the Frontline (formerly known as AppliTrack) online application service
- To apply, go to:
<https://www.applitrack.com/davincicharterschool/onlineapp/default.aspx?Category=Administration>
- Full detailed job description: DaVincicharterschool.org
- This DaVinci overview brochure:
<https://davincicharterschool.org/our-school/employment/>
- To be considered for this position, a complete application must be received by end-of-day March 18, 2019, including these uploaded documents:
 - The completed online application
 - A cover letter
 - Any certificates and/or licenses applicable to the position
 - A current resume or CV
 - At least three letters of recommendation
- Questions should be directed to:
HR@davincicharterschool.org

DaVinci Academy is an equal opportunity employer and educator.

Important Dates:

Start Accepting Applications:	February 4, 2019
Final Deadline for Applications:	March 18, 2019
First Round Interviews:	March 28, 2019
Second Round Interviews:	April 4, 2019
Extend Offer:	April 15, 2019
Board Approval:	April 29, 2019
Transition & Training:	May - June
Official Start Date:	July 1, 2019



DaVinci Board of Directors:

- Matt Manning, President
- Melanie Persellin, Vice President
- Valerie Slaymaker, Treasurer
- Brian Mueggenberg, Secretary
- Jane Ahlstrom
- Mark Guy
- Michelle Maciej
- Ross Meisner
- Andy Wallschlaeger