



School Board Meeting Agenda

Monday, September 26, 2022 at 6:00pm

DaVinci Academy

1. Call to order

2. Roll Call

Present	Board Members	Guests
	Melanie Persellin - President	Holly Fischer - Interim Executive Director
	Samantha Bickford -Vice President	
	Idara Uko - Treasurer	
	Lenny Ulloa Silva - Secretary	
	Katharine Borg	
	Emily Uhl	
	Open Community Member Seat	
	Jacob Stith	
	Emma Fisher	

3. Reading of Mission Statement and Real Life Examples

1 minute

DaVinci Academy of Arts and Science will awaken a passion for learning through an enriched and individualized approach to education. Students, parents and teachers will work together to ensure positive character development and build a strong foundation for higher education.

4. Community Comment

10 minutes

Community Comment is the only open forum portion of tonight's meeting, and is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during tonight's meeting. Thank you for coming.

5. Adoption of Agenda and Addendums

2 minutes

6. Consent Agenda

6.1 DONATIONS

Unrestricted donations: available for viewing in the office

Restricted donations:

6.2 BOARD MEETING MINUTES

July 25, 2022 Board meeting

7. Community Member Candidate Forum for Board Appointment Board

90 minutes

Pursuant to Bylaws Article IV, Section 7 Unless otherwise provided by Minnesota Statutes, Section 317A.227, vacancies on the Board of Directors caused by death, disqualification, resignation, disability, removal or such other cause may be filled by appointment of a new director by the affirmative vote of a majority of the remaining directors, even if less than a quorum. A director filling a vacancy shall hold office until the term of the replaced Director expires, or until his or her successor has been duly elected and qualified, subject to his or her earlier death, disqualification, resignation or removal. The following candidates provided Applications for consideration (in order of receipt):

- a. Saurabh Bokil (Application and Resume)



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- b. Durawaa Agyeman-Mensah (Application and Resume)
- c. Reuben Ustimchuk (Application)

- 8. Discussion- Administration Updates:** **Holly Fischer** **30 minutes**
Rebranding project and financial considerations, times and areas of focus, Schooldigger rankings released,
- 9. Education/Academic Update** **Halverson/Academic Director** **20 minutes**
Presentation on MCA scores and provide updates and strategies moving forward.
- 10. Committee Updates and Review Committee Minutes** **40 minutes**

COMMITTEE

MEETING DATE

10.1 Finance Committee & Treasurer's Update:
Review monthly financial report
The Audit Engagement Letter was signed with MMKR.

September 17, 2022

10.2 HR/Compensation Committee:

Did not meet

10.3 School Development Committee:

Dan Rhinhart will present on the Boosterthon and funds raised. Also Katue Borg will discuss process on the reporting and use of fundraising dollars.

10.4 Policy Committee:

September 9, 2022

The following policies received minor revisions and do not require Board approval:

- Policy 208 Development, Adoption, and Implementation of Policies
- Policy 514 Bullying Prohibition
- Form 514F Report of Bullying Behavior
- Policy 806 Crisis Management

The following policy has a recommended verbiage addition that will require board approval:

- Policy 209 Code of Ethics (verbiage addition is found on the top of page 3 of 4 of the policy, section II, D, 5 and on page 21 of 66 in the attachment)

Additionally, revisiting the proposed changes to the DaVinci Academy employee handbook with respect to the tuition assistance program discussed at the August board meeting. After further research on the questions raised at the August Board regarding the employee tuition assistance the following information to share:

- Since this information has been tracked over the last 3 years, all but one employee who has participated in the tuition assistance program is still currently working at DaVinci Academy.
- The total annual reimbursement increasing from \$800 to \$1600 is an employee benefit and retention tool.
- The request is that the annual allowance be increased from \$3,000 to \$10,000.
- With the addition of allowing funds to be used for exams and assessments such as MTLE's and ParaPro, it is estimated approximately 4-6 staff would use the funds to assist in financing the MTLE's (4-6 staff x \$225 = \$900-\$1350), and it is also estimated approximately 3-5 staff would use the funds to help finance the ParaPro assessment (3-5 staff x \$80 = \$240-\$400).



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10.5 Covid-19 Task Force Discussion with Board regarding sundowning Covid Committee and Task Force.

11. Old Business

11.1 **Review of the Equity Environmental Scan Summary** Fischer 30 minutes
Review of draft summary correspondence and proposed timelines for completion of proposed objectives.

12. New Business – Discussion/Action items

- 12.1 **Managing 2023 Elections** **Persellin** **5 minutes**
Melanie Persellin (Parent/Guardian Seat G) and Emily Uhl (Parent/Guardian Seat F).
- 12.3 **Revamping Community Comment** **Fisher** **5 minutes**
Provide Board with proposal for Community Comment modifications.
- 12.4 **Meeting Assessment and Closing Thoughts** **President** **2 minutes**
Did we spend our time effectively today? What could we do better?
What do we, as a board, need to be focusing on for the next meeting?

13. Adjourn Meeting

Estimated end time:

8:00 pm